

Date of Issue:	Alcohol Policy V1.0 distributed for comment 19/06/19 Alcohol Policy V2.0 reviewed on 16/10/19
Last Reviewed:	Approved by the Board 16 th October 2019
Controlling Body:	MSWA Board
Review:	Annually

Alcohol Policy

Our organisation is committed to the responsible service and consumption of alcohol. This alcohol policy outlines the organisation's expectations of behaviour for all members, coaches and officials. In becoming a member, coach or official of this organisation, you agree to abide by this policy and understand that any breaches of the approved service of alcohol or inappropriate behaviour that results from excessive consumption of alcohol will result in the organisation taking disciplinary action under the Masters Swimming Australia Member Protection Policy.

Serving alcohol

The guidelines for serving alcohol are to ensure the safety and well-being of every person that attends events associated with our organisation. Alcohol will be served in accordance with the organisation's values and requirements of any liquor licence of venues used during the course of business, which includes but is not limited to:

- Alcohol will only be consumed in licensed areas (change rooms are not a licensed area)
- Alcohol will only be served in standard drink measures
- An Approved Manager will be on duty when the bar is open
- Bar staff will be Responsible Service of Alcohol (RSA) trained
- Bar staff will not consume alcohol whilst on shift
- Free drinking water will be provided when the bar is open
- Persons aged under 18 will not be allowed behind the bar under any circumstances
- The liquor licence will be displayed at the bar.

Intoxicated patrons

- Alcohol will not be served to any person who is intoxicated
 - Signs of intoxication include slurred speech, impaired balance, poor coordination, reduced inhibition, becoming aggressive or belligerent, and exhibiting inappropriate behaviour and it is reasonable in the circumstances to believe that the impairment results from the consumption of alcohol
- Bar staff will follow procedures provided in their RSA training for dealing with and refusing alcohol to intoxicated patrons, this includes refusing to serve alcohol to any patron they believe is becoming intoxicated
- Approved Manager on duty will not overrule a decision made by bar staff to refuse service to a patron
- Patrons will not supply alcohol to any other person who is intoxicated or who has been refused service by bar staff

- Intoxicated patrons will be asked to leave the club.

Underage drinking

- No alcohol will be sold or supplied to a person aged under 18
- Only one of the following approved forms of photographic ID will be accepted
 - Current Australian driver's licence with a photograph
 - Current passport
 - Proof of Age Card or Photo Card issued by any Australian state or territory
 - Australian Learner Driver Permit card with a photograph.
- Staff will request proof of age of any person they believe to be aged under 18

Note for Staff, Board & committee members – it is recommended that the organisation consider demonstrating its support of the responsible consumption of alcohol by selecting and adopting the following relevant practises or selecting venues that adopt these practises:

Safe transport

- Approved manager/bar staff will encourage all patrons to take safe transport home
- Taxi phone numbers will be displayed at the venue
- The organisation will implement a designated driver program e.g. drink card entitling person to two free soft drinks, a roster of club members to transport members home after club functions.

Promoting the responsible consumption of alcohol

- Alcohol advertising should only appear at the bar
- Consider options other than alcohol to be used as prizes/awards
- Food, including healthy options, will be available when the bar is open
- Low or non-alcohol drinks priced considerably cheaper
- No advertising, promotion or serving of alcohol at junior events
- No 'all you can drink' functions, drinking competitions or event names that promote getting drunk or imply that getting drunk is desirable
- No smoking in licensed areas
- The organisation will provide alcohol-free social events for young people and families
- The organisation will pursue non-alcohol revenue sources

ALCOHOL POLICY

- The club will not endorse any celebrations, functions or end of season events that involve excessive consumption of alcohol.

Responsibilities of members, coaches and officials

- Consume alcohol responsibly at all functions and away trips
- Do not arrive at a function or event under the influence of alcohol
- Do not bring alcohol to the an event or function
- Do not consume alcohol if you are aged under 18
- Do not supply alcohol to intoxicated team members or anyone aged under 18
- Do not encourage others to drink excessively or take part in team bonding activities that involve excessive consumption of alcohol
- Do not spike another person's drink

Whilst the organisation will undertake to educate members, coaches and officials about the alcohol policy through promotion in newsletters, website / social media sites, it is the responsibility of each individual to access this information.